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## Report of the Head of Scrutiny and Member Development

### Scrutiny Board (Central & Corporate Functions)

Date: 2<sup>nd</sup> March 2009

Subject: Sickness Absence Management Inquiry – Session 4 – Final Session

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**Electoral Wards Affected:**

**Specific Implications For:**

Equality and Diversity

Community Cohesion

Narrowing the Gap

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## 1.0 INTRODUCTION

- 1.1 This is the fourth and final session of the Board's Inquiry into Sickness Absence Management. In line with the agreed terms of reference for the Inquiry, Andrew Mason, Chief Environmental Services Officer, has been invited to attend to discuss attendance management issues with Members.
- 1.2 The Board agreed to see Mr. Mason because he is relatively new to this authority, brings with him experience of other practices and can offer a fresh perspective on the arrangements in Leeds.
- 1.3 Following this discussion the Board is asked to consider the content of its final Inquiry report and proposed recommendations.

## 3.0 RECOMMENDATIONS

- 3.1 Members are asked to;
- debate with the above witness those issues identified within the Boards agreed terms of reference for this Inquiry.
  - Consider what recommendations it wishes to make to the Executive following this Inquiry

Background Papers

Agreed Inquiry Terms of Reference